

Service Totems are earned by individuals through their commitment to camp through longevity in staff positions on various levels. There is no limit to the number of Service Totems a staffer can earn in each season, but only second-year staffers and beyond are eligible.

Thunderbird

The Thunderbird is the first totem earned, and is granted to each staff member after completion of their second year of service. Seasons worked as part-time staff members, or Staff in Training, do not count towards years of service. SITs that are hired as full-time staff during their SIT season will be considered full-time staff members; this will count as their first year of service. The award may also be presented by the Camp Director to recognize significant service to camp. No other totem can be earned prior to this point.

O'Lady of the Woods

O'Lady of the Woods is earned by serving at least one season as an area director. The area director title includes all Program Area Directors, Commissioners, and Support Service Area Directors. If a question arises as to whether a position meets this requirement, the decision will lay with the Keepers of the Totem Council.

Beaver

Beaver is earned by attending eight work parties/work weekends, and performing service to camp, over the course of any two consecutive years.

Eagle

Eagle is earned by serving at least one season as Camp or Program Director. The current Camp Directors will receive and hold a Gold Eagle; the current Program Director will have a Copper Totem during their time as Camp or Program Director. When the directors step down from their position, they will receive a Silver Eagle Totem in place of the Gold colored Totem. The Gold Eagle will be passed to the current directors—as they are the Keepers of the Totem.

Staffers can earn the other type of Totem by demonstrating their knowledge of camp to a designee of the Keepers of the Totem Council. Only one Knowledge Totem can be earned each season and only second year staffers and beyond are eligible.

Bear

Bear is earned by showing knowledge of natural & environmental aspects of camp.

Raven

Raven is earned by demonstrating knowledge of the logistics and programs of camp.

Whale

Whale is earned by demonstrating knowledge of the history of camp.

Knowledge Totem Projects

In addition to the knowledge the applicant will be required to plan and present a project, to the Keeper of the Totem Council or their designee. After presentation, the individual will have one year to complete the project. The project for the different totems should involve the focus involved with the totem.

The specific requirements for these totems follow on the next couple of pages.

The Council is composed of the Camp Director,
Program

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